

SCVRD locations

Aiken:

(803) 641-7630 (Voice/TDD)
(800) 861-9410 (Toll free)
aiken@scvrd.state.sc.us

Anderson:

(864) 224-6391 (Voice/TDD)
anderson@scvrd.state.sc.us

Beaufort:

(843) 522-1010 (Voice/TDD)
beaufort@scvrd.state.sc.us

Berkeley-Dorchester:

(843) 761-6036 (Voice/TDD)
(866) 297-6808 (Toll free)
berkeley-dorchester@scvrd.state.sc.us

Camden:

(803) 432-1068 (Voice/TDD)
(866) 205-5280 (Toll free)
camden@scvrd.state.sc.us

Charleston:

(843) 740-1600 (Voice/TDD)
charleston@scvrd.state.sc.us

Conway:

(843) 248-2235 (Voice/TDD)
conway@scvrd.state.sc.us

Florence:

(843) 662-8114 (Voice/TDD)
florence@scvrd.state.sc.us

Gaffney:

(864) 489-9954 (Voice/TDD)
spartanburg@scvrd.state.sc.us

Greenville:

(864) 297-3066 (Voice/TDD)
greenville@scvrd.state.sc.us

Greenwood:

(864) 229-5827 (Voice/TDD)
(866) 443-0162 (Toll free)
greenwood@scvrd.state.sc.us

Hartsville:

(843) 383-2662 (Voice/TDD)
marlboro@scvrd.state.sc.us

Kingstree:

(843) 354-5252 (Voice/TDD)
florence@scvrd.state.sc.us

Lancaster:

(803) 285-6909 (Voice/TDD)
rockhill@scvrd.state.sc.us

Laurens:

(864) 984-6563 (Voice/TDD)
(866) 443-0103 (Toll free)
laurens@scvrd.state.sc.us

Lexington:

(803) 896-6333 (Voice/TDD)
(866) 206-5184 (Toll free)
lexington@scvrd.state.sc.us

Lyman/The Bryant Center:

(864) 249-8030 (Voice/TDD)
(888) 322-9391 (Toll free)
BryantCenter@scvrd.state.sc.us

Marlboro:

(843) 479-8318 (Voice/TDD)
(800) 849-4878 (Toll free)
marlboro@scvrd.state.sc.us

Oconee-Pickens:

(864) 882-6669 (Voice/TDD)
(866) 313-0082 (Toll free)
oconee-pickens@scvrd.state.sc.us

Orangeburg:

(803) 534-4939 (Voice/TDD)
orangeburg@scvrd.state.sc.us

Richland:

(803) 782-4239 (Voice/TDD)
richland@scvrd.state.sc.us

Rock Hill:

(803) 327-7106 (Voice/TDD)
rockhill@scvrd.state.sc.us

Spartanburg:

(864) 585-3693 (Voice/TDD)
(866) 451-1480 (Toll free)
spartanburg@scvrd.state.sc.us

Sumter:

(803) 469-2960 (Voice/TDD)
sumter@scvrd.state.sc.us

Walterboro:

(843) 538-3116 (Voice/TDD)
(888) 577-3549 (Toll free)
walterboro@scvrd.state.sc.us



S.C. Vocational Rehabilitation Department
Barbara G. Hollis, Commissioner
1410 Boston Ave., P.O. Box 15
West Columbia, SC 29171-0015
(803) 896-6500 | www.scvrd.net

The S.C. Vocational Rehabilitation Department enables eligible South Carolinians with disabilities to prepare for, achieve and maintain competitive employment.

In accordance with federal and state laws, SCVRD does not discriminate against any race, color, religion, sex, national origin, age or disability in employment or in provision of services.

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J o b R e t e n t i o n S e r v i c e s



from the
**South Carolina Vocational
Rehabilitation Department**

A valuable resource

Job Retention Services can be a valuable resource for people who need help with a disability that might be jeopardizing their employment.

Anxiety, depression, substance abuse or physical impairments are among the many things that can be considered disabilities, especially if they



interfere with a person's job performance.

The department has two residential substance abuse treatment

A client meets with a JRS counselor.

centers for people with alcohol and/or other drug problems, a partnership with mental health professionals should those services be required, and facilities to assist with physical disabilities that may be causing difficulties.

Referral for services

While employees are encouraged to apply for SCVRD services on their own, an employer can make a referral when performance issues could be the result of a disability.

If the problem does not involve a disability, an SCVRD counselor can refer the person to another program in the community.

The JRS program is completely confidential and designed to help people stay on their jobs while they get help.

Benefits

For an individual, JRS benefits can include:

- ◆ Counseling and guidance
- ◆ Medical or psychological evaluation and/or treatment
- ◆ Training in personal and social skills that can help employees on the job
- ◆ Job-site modifications or accommodations
- ◆ Referrals to other service providers

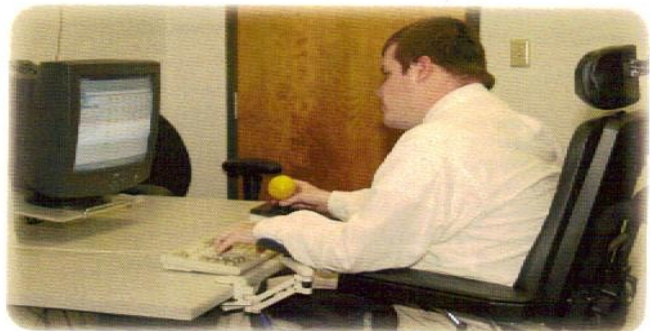
For an employer, JRS benefits can include:

- ◆ Less absenteeism and tardiness
- ◆ An improved safety record
- ◆ Better quality and quantity of work
- ◆ Better employee relationships
- ◆ Less disciplinary action
- ◆ Less turnover

Training

In addition, SCVRD can provide training for supervisors so they can recognize disabling conditions and be aware of the help that is available.

For more information, contact the nearest SCVRD office.



Job-site assessments are available